



## **PHASE II - MANAGEMENT & SUPERVISORY LEADERSHIP TRAINING PROGRAM**

*(In partnership with Utah State University)*

**Salt Lake City, Utah**

**October 1, 8, 15, 22, 29, 2015**

*This PHASE II Institute Program has been designed at the request of many institute graduates who wish to continue expanding their Leadership capacity. The skill-building topics of this course will foster improved knowledge of the management and leadership role and prepare participants to make better decisions, prioritize and engage others in facing monumental leadership challenges. The sharing of knowledge and ideas with peers will enhance this learning experience.*

The five-day course includes: (classes meet each day from 8:00 a.m. to 4:30 p.m.)

### **SECTION 1: LEADERSHIP AND SELF DEVELOPMENT**

Vertical development and Horizontal development are new concerns in the field of Leadership development. Theorists claim that current methods are not preparing Leaders for our current level of organizational complexity, let alone whatever the future may bring. Innovation and technology are changing the way we consider leadership effectiveness. This section will attempt to define the problems and consider possible solutions.

### **SECTION 2: FOLLOWERSHIP**

Supporting Leaders in using their power well. How to effectively partner with our leaders. Essential perspectives on creating an environment where followers are encouraged to be heard.

### **SECTION 1: ETHICS**

Ethical theory, history and application in the public sector as it relates to leadership. Case studies and group problem resolution. If something is legal, is it also ethical? What is the leader's role in making such determinations?

#### **SECTION 4: DIALOGUE SKILLS**

The practice of dialogue is as old as mankind and it is revolutionizing today's organizational world. Dialogue is a way of conversing and thinking together that dissolves barriers and creates organizational cultures that are energized by collaboration and partnership.

#### **SECTION 5: ACCOUNTABILITY**

Taking initiative without having full authority for process or outcomes. Accountability is an intrinsic sense of ownership of the task and the willingness to face the consequences that comes with success or failure. This section will discuss the methods leaders may consider in creating a culture of accountability.

#### **SECTION 6: FACILITATION SKILLS**

**Facilitation** is a competency for anyone who leads a team, coordinates a committee or manages a project. This course will cover a variety of methods to create structure and desired outcomes for group work. Effective group behaviors will also be explored in detail.

### **Fees, Location & Registration Form**

**Fee:** The Phase II Management and Leadership Training Program fee is **\$499.00**, which includes all instruction, workbook and handout materials.

**Certification:** A formal certificate will be prepared for participants who successfully complete the required course objectives. This certificate is presented by the Business Leadership Institute. An optional university certification is also available for the extra fee of **\$50** per participant and is presented by Utah State University. This Advanced Management/Leadership certificate is primarily for those needing university certification to meet training requirements for various professional affiliations. However, any individual desiring to receive the Utah State University certificate may do so by paying the extra **\$50** fee.

**Location: Public Safety Education and Training Center (PSET)**  
**410 West 9800 South, Room 207**  
**Sandy, Utah 84070**  
**(801) 256-2300 (Driving directions will be provided)**

*For further information, contact Chuck Christensen at 208-957-5350 or [chuckets@gmail.com](mailto:chuckets@gmail.com)*

**\*\*\*To reserve your seat, complete the registration form below and send it along with your payment information to Education & Training Services.\*\*\***

# REGISTRATION FORM

Phase II Management & Supervisory Leadership Training Program  
October 1, 8, 15, 22, 29, 2015

Name \_\_\_\_\_

Business Name \_\_\_\_\_

Business Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Business Phone \_\_\_\_\_ Email Add. \_\_\_\_\_

Payment Fee: \$499.00 per student (Do you want the optional university certification?  
Yes \_\_\_\_\_ No \_\_\_\_\_)

If yes to optional university certification, the total fee is \$549.00

**Please Remit By Check To:**

EDUCATION & TRAINING SERVICES  
LAW ENFORCEMENT LEADERSHIP INSTITUTE  
P.O. BOX 495  
SALT LAKE CITY, UTAH 84110  
ATTN: CHUCK CHRISTENSEN

**\*Call or email Chuck Christensen (see above) to make sure class is not full**