

DICKINSON POLICE DEPARTMENT

Chief Dustin Dassinger

2475 State Avenue North | Dickinson, North Dakota 58601

PHONE 701.456.7759



Re: Northwestern School of Police Staff and Command

Enclosed is the announcement for Northwestern University Center for Public Safety's School of Police Staff and Command course hosted by the Dickinson Police Department May 16th, 2016 to July 29th, 2016. This 10 week course will provide your departments future leaders the tools needed for the challenges facing law enforcement command staff.

The Dickinson Police Department has signed a cooperative agreement with Dickinson State University. Enrollee's will have accommodations and meals provided by Dickinson State University. This includes a private chef cooking 14 meals a week and rooms provided at \$20.00 per night. Other amenities include workout facilities, WiFi, library access and classroom fees all at the exceptional rate of \$2840.00 for the 10 week training.

The total cost for the 10 week training is \$7340.00 for meals, lodging and tuition. This is currently the lowest cost session being offered in the nation. If Utah Peace Officers enroll, the proper paperwork will be completed to make the course Utah POST Certified and training credit hours are received.

If you have any questions, please feel free to contact myself or Captain Dave Wilkie at any time at 701-456-7759.

Sincerely,

A handwritten signature in black ink, appearing to read "Sgt. Nicholas Gates". The signature is stylized and somewhat cursive.

Sgt. Nicholas Gates

Enc: flyer



SCHOOL OF POLICE STAFF AND COMMAND IN NORTH DAKOTA

Developing the Next Generation of Law Enforcement Leaders

The School of Police Staff and Command (SPSC) is an intensive leadership-development program that prepares mid-level supervisors for senior-level management positions in public safety. Redesigned in 2012, the updated SPSC curriculum is rooted in adult- and problem-based learning models, faculty research and on-the-job experience. The result is a practical, immediately applicable learning experience that equips graduates for the challenges of command.

KEY BENEFITS

In the SPSC, students hone the management and leadership skills needed to step into a bigger role. Through case studies, interactive exercises, group and individual projects and classroom discussion SPSC participants get to:

- Master fundamentals of management, including best practices for the effective and efficient delivery of services
- Learn to think holistically about their agency and to analyze the environment and social trends likely to impact on their work
- Practice effective communication skills and develop strategies for creating working relationships with stakeholders at all levels — including the community, staff, and elected officials
- Gain an understanding into their own leadership style and develop a plan for continuous growth
- Apply their coursework to a critical issue facing their current agency
- Make lifelong connections with faculty, peers and others in the NUCPS network

COURSE CONTENT

All content in SPSC is customized meet the specific needs of public safety personnel. Course materials are updated regularly to meet the evolving needs of our students. Topics currently covered in the SPSC include:

- Budgeting, grant writing, and procurement
- Employee relations, common challenges and best-practices
- Effective resource allocation
- Data and predictive analytics in contemporary law enforcement
- Strategic planning and policy development
- Community and media relations
- Organizational behavior and change management
- Leadership frameworks and dynamics, finding your approach

REQUIREMENTS

SPSC is intended for mid- and upper-level supervisors with at least two years of supervisory experience.

Students from a variety of educational backgrounds participate in the SPSC. Participants should expect to encounter material pitched at the level of upper-division university course work (i.e. junior and senior-level). Participants should be able to write research reports; understand elementary algebraic notation; read, comprehend and retain assigned materials from textbooks and professional journals; and manage their time to complete out-of-class reading and writing assignments.

PROGRAM DATES

May 16 - July 29, 2016

7 weeks on, 1 week off, 3 weeks on

LOCATION

Dickinson Police Department
66 West Museum Drive
Dickinson, ND 58601

TUITION

\$4,500 per person

LODGING AND MEALS

Lodging and meals available for \$2,840

3 meals per day M-Th; 2 meals on Friday;
no meals on the weekends

Single occupancy Sun-Thu nights includes
WiFi access, fitness area, and a library

SPONSORING AGENCY CONTACT

For more information, please contact:

Sgt. Nicholas Gates
nicholas.gates@dickinsongov.com
(701) 456-7759

REGISTER NOW

To register go to nucsp.northwestern.edu

Contact Us

nucps@northwestern.edu
1-800-323-4011
nucps.northwestern.edu