Peace Officer Standards and Training Council
September 2020 Disciplinary Case Presentation

*The following is a synopsis of cases heard and decided by the POST Council on September 9, 2020

Cases Presented  
- Law Enforcement Officers: 6
- Corrections Officers: 4
- Special Functions Officers: 0
- Dispatchers: 1

Sanctions Issued by Council
- Revocation: 1
- 4 year suspension: 0
- 3 ½ year suspension: 0
- 3 year suspension: 1
- 2 year suspension: 4
- 1 ½ year suspension: 1
- 1 year suspension: 2
- 3 month suspension: 0
- Letter of caution: 2

POST Recommendation Status*
- Recommendations Accepted: 9 (82%)
- Recommendations Rejected: 2 (18%)
  - Hearing Waiver – Rejected: 2

Officers Appearing Before Council
- Officers appearing before Council: 6 (55%)
- Officers represented by legal counsel: 2 (18%)

Cases with Alcohol or Drug Involvement
- Total Alcohol: 4
  - Alcohol Primary Contributor: 3
  - Alcohol Secondary Contributor: 1

Sustained Allegations
- DUI (alcohol): 3
- Assault (domestic violence related): 2
- BCI Violation: 2
- Disorderly Conduct: 2
- Lewdness: 1
- Sexual Conduct on Duty: 1
- Sexual Battery: 1
- Lying Under Garrity: 1
- Threats of Violence: 1

Disciplinary Guideline Category
- Category A: 1
- Category B: 1
- Category C: 3
- Category D: 4
- Category E: 2
- Category F: 0
- Category G: 0
**POST Adjudication Type**
- Hearing Waiver: 6
- Order of Default: 4
- ALJ Hearing: 0

**Years of Service**
- Average: 9.8
- Longest: 26
- Shortest: 1

**Gender**
- Male: 8
- Female: 3

**Employing Agency Action**
- No Action – Still Employed: 2
- Terminated/Resigned in Lieu of Termination: 5
- Resigned/Retired: 3
- Not Employed: 1

**Recommended Sanctions**
- Revocation: 1
- 3 year suspension: 1
- 2 year suspension: 4
- 1 ½ year suspension: 1
- 1 year suspension: 2
- 3 month suspension: 2

**Criminal Status**
- Pending Charges: 1
- No Criminal Action: 3
- No Charges Filed: 5
- Convictions: 2
  - Class B Misdemeanor: 1
  - Class C Misdemeanor: 1

**Letter of No Action Filed Since Last POST Council Meeting**
- 6

**Voluntary Relinquishments Since Last POST Council Meeting**
- 3

**Allegations Related to Voluntary Relinquishment:** obstruction of justice and official misconduct, willful falsification of any information to obtain certification, sexual conduct on duty and lying under Garrity.

*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.**

**Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual’s certification.**