



JOB ANNOUNCEMENT FULL TIME LATERAL POLICE OFFICER

CLOSING DATE: Open Until Filled

PAY RATE: Hourly: \$28.25 - \$42.68 per hour. Depending on experience, education, and certifications. Typically year-for-year.

Cottonwood Heights is currently accepting applications for Full-Time Lateral Police Officers. Applicant must be POST LEO Certified.

This position works under the direction of a department sergeant; performs police patrols, investigations, traffic regulation and related law enforcement activities. Probationary period for a police officer is twelve months. The essential functions of the position include assisting in responding to life and property calls such as robbery, burglary, family disturbances, theft, and vandalism; assisting in investigation and follow up on scene and suspect; and making arrests of offenders. Writing and filing crime case reports, arrest reports, and complaint reports for each case handled during the shift. This position will perform traffic enforcement and routine patrol; operate the Intoxilyzer and radar equipment; monitor traffic movement; report hazards, such as blockages of street view, holes, etc.; and provide both written and verbal information to the public upon request.

MINIMUM QUALIFICATIONS:

- Must possess a Utah POST Law Enforcement Officer (LEO) certification in good standing or be certifiable prior to date of employment
- Must be a United States citizen
- Must be at least 21 years of age
- Must possess a valid Utah driver's license or have the ability to obtain one prior to employment
- Must be able to pass an in-depth background investigation

COMPENSATION:

- The pay range for full time police officers is \$28.25 - \$42.68 per hour, depending on experience, education and certifications
- Previous years of experience and certifications will be considered when negotiating pay, at the discretion of the Chief of Police
- Shift differential is paid for afternoon 2% and grave 5%

BENEFITS:

- Medical, dental, vision, accident and life insurance
- City-paid short term and long term disability
- City paid retirement in the URS system
- 12.4% contribution to a retirement savings plan in lieu of social security
- Additional contribution made to 401k for officers in the Tier II Retirement System
- 96 hours of Sick Pay, 96 hours of Vacation Pay and 96 hours of Holiday Pay, per fiscal year.
- Tuition reimbursement
- Employee membership to Cottonwood Heights Rec Center
- Take home car privileges
- All necessary uniforms and equipment provided by the department

HOW TO APPLY: Applicants must submit an application to Cottonwood Heights via <https://cottonwoodheightsut.applicantpro.com/jobs>

Applications must be submitted electronically. Incomplete applications will not be accepted. Please direct questions to Heather Sundquist, HR Manager, at 801-944-7022, hsundquist@ch.utah.gov or Lieutenant Dan Bartlett, at 801-944-7046, dbartlett@ch.utah.gov

HIRING PROCESS:

After initial screening of the applications, the following process will be utilized:

- Panel Interview
- Background check & review
- Final Interview with the Chief of Police after applicants are ranked and a hiring list generated

Following the ranking of applicants on the register, preference points will be added for Military Service (must provide a copy of the Military Discharge form DD214 at the time of application)

UPON CONDITIONAL OFFER OF EMPLOYMENT:

- Medical exam
- Drug and alcohol testing
- Hearing and vision screening

Cottonwood Heights is an Equal Opportunity Employer

The closing date may be extended by the city, or the application process re-commenced, upon the city's determination that the pool of applicants received by the original termination date is unacceptable in terms of quality and/or quantity, and that such an extension may increase the pool of qualified applicants to be considered by the city.