



Job Title: Part-Time POST Instructor
Requisition: 2024-8295

Overview:

Utah State University (USU) is seeking a dynamic, knowledgeable, and experienced candidate for a faculty position as an adjunct instructor in the Peace Officer Standards and Training (POST) program at the USU Eastern Campus in Price, Utah. This position is funding part-time, up to 29 hours per week, and does not include benefits.

Estimated Start date is October 1, 2024.

The successful candidate will serve as the daytime Instructor of the Peace Officer Standards and Training (POST) Academy and will, in conjunction with the evening instructor, provide leadership, vision, and management for the Academy, including training, certification, special projects, and support services. The faculty member will provide direction, oversight, and approval for education and training programs and activities, Academy budgets and expenditures, overall operations, reporting systems, facility and resource development, and administrative actions.

The Department of Technology, Design and Technical Education in the College of Agriculture and Applied Sciences provides direct oversight for the faculty position and for the Peace Officer Academy operations as part of the technical education certificate offerings in southeastern Utah. The Peace Officer Academy and the faculty member will maintain connection and coordinate with the Criminal Justice program in the Department of Sociology and Anthropology in the College of Humanities and Social Sciences. The Criminal Justice program provides stackable degree opportunities for students completing POST programs.

Responsibilities:

- Direct instruction for the Peace Officer Standards and Training (POST) Academy at USU Eastern. This includes teaching courses within the faculty member's area of expertise, hiring and supervising adjunct faculty as needed, scheduling courses and facilities, and obtaining equipment and supplies required for courses.
- Manage Law Enforcement Academy staffing (faculty and support staff).
- Secure scheduling of services both inside and outside of the College from public and private sector sources.
- Coordinate with Utah POST to ensure the USU Eastern Peace Officer Academy is aligned with certification requirements.

Qualifications:

Minimum Qualifications:

- An associate degree in a related discipline from an accredited college or university.
- Three years of Peace Officer staff level experience or an equivalent combination of education and/or experience related to the summary of duties totaling five years.
- Job offer is contingent upon the successful completion of a background check
- Valid driver's license to perform essential job responsibilities, such as driving university vehicles and transporting materials.
- Current Peace Officer Certification(s).

Preferred Qualifications:

- A seasoned background in law enforcement with supervisory, POST, or academy training or related fields.
- Desire to succeed and a willingness to work to become a better instructor.
- An ability to accommodate varying student learning needs through field exercises, labs, hands-on, lecture, self-directed learning, and possibly capstone projects.
- Understanding of and commitment to the Career and Technical Education mission of USU Eastern.
- Cultural sensitivity and an ability to build rapport with a culturally diverse workforce in a multicultural setting.

Knowledge, Skills, and Abilities:

- Dynamic interpersonal skills and a commitment as a team member; ability to foster consensus and collaboration.
- An ability to set specific program goals and develop related curriculum.
- Analytical and problem-solving skills.
- Interpersonal problem-solving and conflict resolution skills.
- Skills in ordering equipment and supplies.
- Ability to teach in-person and using systems for online university-level courses (e.g., Canvas).
- Ability in hiring practices and personnel supervision.
- Ability to communicate effectively, verbally, non-verbally, and in writing.
- Ability to develop and enforce policy and procedures.
- Ability to develop calendar schedules for academy training.
- Ability to plan, manage, evaluate, and achieve goals.
- Ability to assess organization and individual performance.
- Ability to analyze budgets and approve contracts.

Link to apply: <https://careers-usu.icims.com/jobs/8295/job>

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