

# INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



## Kaysville Police Department

80 Main St, Kaysville, UT 84037

October 21-22, 2024 8:00am-4:00pm

### Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
  - The complaint process
  - The investigation process
  - Applicable case law
  - Employee rights
  - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Garrity, Loudermill, and work place searches

**Fee: \$325.00**

**\$300.00** (if 3 or more from same agency)

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Your Presenter



**Lt. Andrew Buell**

Spokane County Sheriff's Office



P.O. Box 491  
Yorkville, IL 60560  
815-545-1609

"Excellent course and information.. Material presented was extremely relevant and useful for both new and experienced internal affairs investigators. Presented the material in a manner that encouraged participation and was knowledgeable about the topics covered."  
Sgt. Paul Gill, West Valley PD

"Very informative. Instructor was able to engage the class because he taught from experience. The course covered material for various experience levels. Teaching reinforces philosophy of protecting employee's rights while conducting a thorough investigation.  
Deputy Chief Brett Miller, Taylorsville PD

"Instructors experience made him very qualified to teach this course. Many points made will be used in my position. Easy to follow, information is relevant to my position."  
Capt. Kevin Smith, Roy City PD