



Position Posting:
POLICE OFFICER I, II, or III

Syracuse City Corporation
1979 West 1900 South
Syracuse, UT 84075
(801) 825-1477

Syracuse City Corporation is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Job Title: Police Officer I, II, or III
Department: Police
Reports To: Patrol Sergeant
Status: Full Time, Non-Exempt (hourly)
Wage: \$27.62 - \$45.96 per hour DOE
Close Date: June 11, 2025

NOTE: We are only accepting applications from law enforcement officers who are currently certified in Utah or are eligible for certification in Utah through waiver or reactivation.

Position Summary:

Under the supervision of a Patrol Sergeant, performs a variety of working level law enforcement duties; responds to life and property threatening calls such as robbery, burglary, family disturbance, theft, vandalism, arson, etc.; conducts investigation and follow-up investigation on scene and suspects; makes arrests of offenders; writes crime case reports, arrest reports, complaint reports, etc.; appears and testifies in court; performs traffic enforcement and routine patrol; operations breathalyzer and radar equipment; conducts security checks of business and residential establishments; issues tickets to traffic violators; and other duties as assigned.

Required Knowledge, Skills, and Abilities:

- Knowledge of: Police Department organization and areas of responsibility, functions of other city agencies, and their relationship with the Police Department; Applicable laws, legal codes, precedents, government regulations, executive orders, ordinances, and departmental standard operating procedures.
- Skilled in: Operation of the applicable tools and equipment; Working under stress and using good judgment in emergency situations.
- Ability to: Work a flexible schedule; Present various options and approaches to problem identification and resolution; Establish and maintain effective working relationships with elected officials, department heads, employees, officials, and employees of other jurisdictions and the general public; Communicate effectively both orally and in writing; Understand the implications of new information for both current and future problem-solving and decision-making; Analyze situations and adopt a reasonable course of action.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable

accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

While performing the duties of this job the employee is frequently required to sit, talk, hear and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crouch, taste and smell. Employee will also occasionally be required to perform a variety of physically demanding maneuvers and activities while involved in law enforcement and rescue operations, including running, walking, stooping, bending, rolling, crawling, climbing, jumping, lifting, carrying, dragging, and safely operating assigned equipment and vehicles.

Employee must maintain the ability to meet the department weapons testing requirements. Employee must also meet and maintain the ability to meet the department physical fitness requirements. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

Work Environment:

The noise level is usually quiet in office settings and loud at emergency scenes. Work can be under a variety of unfavorable conditions including exposure to gunfire, harsh weather, poor or no lighting, exposure to hazardous chemicals and smoke, extremes in temperatures, all types of weather conditions, electrical hazards, armed and dangerous persons, communicable diseases, etc.

Qualifications:

Minimum qualifications include:

- Graduation from high school or GED.
- Must be at least 21 years of age.
- Must be a Citizen of the United States or lawful permanent resident who has legal authorization to work in the United States and has been in the United States legally for at least five years immediately preceding the day on which the application is made.
- Valid driver's license or the ability to obtain a Utah driver's license within 14 days of hire
- Ability to successfully pass the physical testing, oral interview, background, polygraph, and drug screen.
- Current Utah law enforcement officer certification or certifiable through waiver or reactivation (<https://post.utah.gov/waiverreactivation-process/>).
- Applicants who have tested with Syracuse Police Department within the last 6 months will not be eligible to participate in the testing process.

Interviews:

Interviews will be by invitation only and scheduled for June 18, 2025.
Exact times will be determined after the closing date.

Testing:

Applicants will be required to perform a Job Task Simulation Test (JTST) or the POST LEO Exit PT Standards. The PT test the Department administers will depend on the weather or other unforeseen circumstances.

- The JTST is a series of obstacles (running, jumping, climbing), a foot pursuit (300 meters), and an arrest scenario. The passing criteria for the JTST is a completion time of less than 4:25.

- POST LEO Exit Standards:
 - Vertical Jump Minimum of 17.5 inches
 - Isometric Plank Minimum time of 1 minute 30 seconds
 - Push-ups Minimum of 21 reps (no time limit/no rest)
 - 1.5 Mile Run Maximum time of 14:46

Successful completion of a physical fitness test will be required. The chosen physical fitness test will be by invitation only.

Application Instructions:

Qualified applicants must complete a Syracuse City employment application online at syracuseut.gov. Applicants needing further information regarding the position or needing assistance due to a disability should contact Kadi Jacobsen, at kjacobsen@syracuseut.gov.